PRECIKAM
PRECIMOLD KAMEK
PRECISION INJECTION MOLDING

JOB CLASS: MEDICAL ASSEMBLY TECHNICIAN ALL SHIFTS

SUMMARY OF FUNCTION:

Performs advanced technical activities in cleanroom and sterile environments, ensuring compliance with GMP, ISO 13485:2016, and company quality standards. Skilled in assembly complex medical devices, setting up, operating, and adjusting specialized equipment, and performing in-process inspections. Actively troubleshoots production issues, monitors machine performance, and makes precise adjustments to maintain consistent output, while rigorously adhering to documentation, traceability, and safety protocols.

MAJOR DUTIES AND RESPONSIBILITIES:

- Lead daily start-up activities by reviewing production status, verifying equipment readiness, and preparing cleanroom areas to meet GMP and safety standards.
- Operate, assemble, adjust, and sanitize moulding machines and associated equipment in compliance with sterile production protocols.
- Uphold a culture of safety, compliance, and operational excellence by adhering to company policies, Good Manufacturing Practices (GMP), Good Documentation Practices (GDP), and ISO 13485:2016 requirements.
- Perform routine in-process inspections, and equipment measuring verification; document results in real time and escalate deviations as required.
- Safeguard product quality by identifying and segregating non-conforming materials, maintaining accurate scrap and production records, and reporting anomalies promptly.
- Accurately complete all documentation, including batch records, inspection reports, scrap logs, work orders, and system entries (IQMS), ensuring full traceability.
- Prepare cleaning solutions, sanitize equipment, and maintain sterile rooms according to defined procedures.
- Monitor inventory of cleanroom materials and supplies (e.g., filters, hoses) to ensure readiness for production.
- Collaborate with medical supervisor, technicians, and cross-functional teams to verify equipment functionality, troubleshoot and resolve operational issues, and support MRO (Maintenance, Repair, and Operations) activities, including keeping accurate records, while maintaining production flow.
- Support continuous improvement and compliance through Layered Process Audits (LPA), validation protocols, investigations, and corrective/preventive actions.
- Mentor and train junior operators, fostering skill development, adherence to protocols, and knowledge transfer.
- Participate in ongoing training, team meetings, and improvement projects to enhance technical expertise and operational excellence.
- Perform other duties as assigned in alignment with company objectives and production priorities.

EDUCATIONAL REQUIREMENTS

- A DEP, AEC, or DEC in biotechnology, pharmaceutical production, plastics processing, or another related technical field is a strong asset.
- Equivalent work experience may be accepted at the discretion of the hiring manager.
- Experience in a cleanroom or GMP-regulated manufacturing environment may substitute for formal education.

EXPERIENCE REQUIREMENTS:

- Minimum of 5 years' experience in a similar role.
- Experience in cleanroom or sterile/controlled manufacturing environments preferred.
- Knowledge of GMP regulations and ability to work in a highly regulated environment.

- Demonstrated ability to work with minimal supervision and take ownership of assigned tasks.
- Proven ability to follow instructions accurately.
- Experience guiding and mentoring less experienced production operators.
- Strong time management and organizational abilities.

SPECIFIC SKILLS

- Proven ability to complete GMP documentation accurately and in real time.
- Skilled in operating, sanitizing, and maintaining medical assembly machines and specialized equipment.
- Proficient in conducting part inspections, monitoring machine assembly, and ensuring consistent product quality.
- Strong organizational and time management abilities with close attention to detail.
- Effective collaborator and communicator, with experience mentoring and training others.
- Reliable, dependable, and consistent in meeting responsibilities.
- Safety-conscious and committed to continuous improvement.

WORKING CONDITIONS & PHYSICAL ENVIRONMENT

- Good dexterity, eyesight, and communication skills.
- Ability to stand for extended periods of time and to manipulate boxes weighing up to 15 kgs.
- Requires wearing protective clothing and equipment in controlled areas.
- Subject to personnel monitoring and gowning qualification for aseptic areas.
- Work performed in aseptic/cleanroom environments, both standing and seated.
- Adequate physical fitness to meet timelines while maintaining quality standards.

WHY JOIN US:

Working for an industry leader in the manufacture of precision plastic injected parts that are important to people's health and safety.
PreciKam is proud of our diverse team. We come from every continent, speak over 18 languages represent many races, genders, identities, and beliefs (or not). However, we all share some common traits:
We respect each other and the skills and talents we each have.
We are good at our jobs and are proud that we make products that have an impact of people's health and safety.
We value education and experience regardless of what country you earned it in.
We are all strong individuals who understand the power and value of a team.
We do what we say we are going to do.
Enjoy a warm and inviting culture in a clean and bright workplace.

WHAT WE OFFER:

Competitive pay and benefits including extended healthcare, dental care, disability insurance life insurance, employee assistance program, online doctor.
RRSP program.
Fitness Subscription Subsidy.
Training offered in 3 languages, French, English, Hindi.
Paid time off.
Company events.
The best fair-Trade coffee, Cappuccinos, etc. Free to every team member.
Our West Island location is easily accessible by car. We have free on-site parking.
Career opportunities: nine of our last ten promotions (including three members of our executive team) have been internal.