



JOB CATEGORY: Production Operator – Level IV- EVENING SHIFT

SUMMARY OF FUNCTIONS:

Performs all tasks required in the production of high-quality plastic injection-molded parts and related operations such as medical digital printing and complex micro-molding. Ensures that quality procedures are followed and maintains a safe, clean work environment. Capable of training others to develop the various skills required from Level I through Level IV operator.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Promote a safe and clean work environment by following established company policies and procedures.
- Follow procedures outlined in manufacturing processes and general guidelines.
- Adhere to GDP (Good Documentation Practices).
- Operate a variety of molding machines and associated equipment.
- Operate the weighing scale, perform advanced part inspections, and monitor molded parts on your assigned machine; report any deviations to the Injection Molding Technician.
- Report any safety, quality, or operational concerns to the shift supervisor and/or the Injection Molding Technician.
- Sort all plastic components as required.
- Remove runners (may require cutting with a knife or gate cutter).
- Remove defective parts (e.g., with flash, incomplete fill, sink marks, etc.) in accordance with quality plans.
- Remove dust and plastic particles.
- Record all scrapped parts on the recovery log sheet and retain parts for verification by the inspection department.
- Carefully carry out instructions provided by the supervisor or delegate.
- Notify the Injection Molding Technician when a work order is near completion or if downtime occurs.
- Sign and write your identification number on accepted green labels; apply acceptance and/or rejection labels to the boxes you pack.
- Ensure all boxes, bags, or bins contain an inspection report and a work order.
- Enter data into the IQMS system (after training).
- Perform Layered Process Audits (LPA).
- Work in cleanroom environments, including assembly of Embout and Autocruise components.
- Carry out medical and complex digital printing on molded and micro-molded parts.
- Provide guidance and training to Level I, II, and III operators.
- Participate in training sessions and meetings as required.
- Perform additional duties as assigned.

EDUCATIONAL REQUIREMENTS:

- High school diploma or related work experience.
- Or equivalent experience as deemed satisfactory by the hiring manager.

EXPERIENCE REQUIREMENTS:

- Minimum of 5 years' experience as a machine operator.
- Ability to work with minimal supervision.
- Ability to take ownership and responsibility for work.
- Proven ability to follow instructions.
- Demonstrated ability to guide less experienced production operators.
- Strong time management skills.

WHY JOIN US:

Working for an industry leader in the manufacture of precision plastic injected parts that are important to people's health and safety.

PreciKam is proud of our diverse team. We come from every continent, speak over 18 languages represent many races, genders, identities, and beliefs (or not). However, we all share some common traits:

We respect each other and the skills and talents we each have.

We are good at our jobs and are proud that we make products that have an impact of people's health and safety.

We value education and experience regardless of what country you earned it in.

We are all strong individuals who understand the power and value of a team.

We do what we say we are going to do.

Enjoy a warm and inviting culture in a clean and bright workplace.

WHAT WE OFFER:

Competitive pay and benefits including extended healthcare, dental care, disability insurance life insurance, employee assistance program, online doctor.

RRSP program.

Fitness Subscription Subsidy.

Training offered in 3 languages, French, English, Hindi.

Paid time off.

Company events.

The best fair-Trade coffee, Cappuccinos, etc. Free to every team member.

Our West Island location is easily accessible by car. We have free on-site parking.

Career opportunities: nine of our last ten promotions (including three members of our executive team) have been internal.